

**Education & Children's Services Scrutiny Report**  
**Budget Monitoring as at 31st March 2016 - Summary**

Division	Working Budget				Forecasted				Mar 2016 Forecasted Variance for Year £'000	Feb 2016 Forecasted Variance for Year £'000
	Expenditure £'000	Income £'000	Net non- controllable £'000	Net £'000	Expenditure £'000	Income £'000	Net non- controllable £'000	Net £'000		
Director & Strategic Management	762	0	-114	648	631	0	-114	517	-131	-119
Education Services Division	119,013	-1,871	17,508	134,651	141,690	-23,844	17,508	135,354	703	798
Strategic Development	8,970	-7,027	1,076	3,020	8,983	-7,201	1,076	2,857	-162	-100
School Improvement	15,711	-13,724	-1,037	950	15,708	-13,815	-1,037	856	-95	-38
Learner Programmes	10,451	-9,727	779	1,502	10,601	-9,687	779	1,692	190	287
Children's Services	22,660	-6,831	2,953	18,782	23,043	-6,985	2,953	19,011	229	-48
<b>GRAND TOTAL</b>	<b>177,566</b>	<b>-39,179</b>	<b>21,165</b>	<b>159,552</b>	<b>200,656</b>	<b>-61,534</b>	<b>21,165</b>	<b>160,287</b>	<b>735</b>	<b>780</b>

## Education & Children's Services Scrutiny Report

### Budget Monitoring as at 31st March 2016 - Main Variances

Division	Working Budget		Forecasted		Mar 2016 Forecasted Variance for Year £'000	Notes	Feb 2016 Forecasted Variance for Year £'000
	Expenditure £'000	Income £'000	Expenditure £'000	Income £'000			
<b>Director &amp; Strategic Management</b>							
Director & Management Team	762	0	631	0	-131	Utilisation of grant income ended March 2016 -£70k and underspend retained in light of departmental forecast -£61k	-119
<b>Education Services Division</b>							
School Expenditure not currently delegated	450	0	251	83	-116	WJEC reduced fee -£39k, fewer occasions where legal advice was required -£22k, cover for suspended teachers -£33k & supplies & services savings -£22. An efficiency saving of £30k is planned for 2016-17	-100
School Redundancy & EVR	1,602	0	2,395	0	793	Additional cost of School related EVR and redundancies, partially offset by School organisation reserve	1,042
Governor Support & Admissions	211	0	182	0	-29	Cost of updating school plans less than estimated.	-30
Early Years Non-Maintained Provision	500	0	482	0	-18	Fewer children attending pre-school settings than anticipated.	-18
Special Educational Needs	3,425	-1,433	3,261	-1,528	-259	Additional funding allocated to schools and specialist settings, new statements for pupils in small schools & SAPA(School Action Plus - Additional) funding £205k. SNAP Cymru SLA £15k offset by additional recoupment -£91k, less out of county placements -£247k, part year vacancy & additional EIG funding -£141k	-405
EOTAS & Behaviour Services	1,112	-304	1,445	-229	408	Increasing pressure on Education other than at school. Additional staff employed in PRU (Pupil Referral Unit) in response to a need highlighted by ESTYN for additional capacity to intervene in volatile situations.	361
Rhydygors Day Centre	706	-52	691	-117	-81	Vacant posts in the day centre being considered within the review of provision -£103k. Additional recoupment income -£64k offset by significant increase in supply costs £86k	-71
Sensory Impairment	321	-12	338	-16	12	Additional cost relating to Mobility Officer paid to Ceredigion	16
<b>Strategic Development</b>							
Information & Improvement	340	-35	414	-139	-29	Part time secondment reimbursed from ERW , post not back filled	-24
Business Support	509	0	510	-13	-12	Member of staff on long term sick -£8k Supplies and services etc -£4k	-11
School Meals & Primary Free Breakfast Services	7,757	-6,712	7,656	-6,720	-108	Early implementation of efficiency proposals contributed to current year savings -£23k and efficiencies in supplies and services -£85k	-59
<b>School Improvement</b>							
School Effectiveness Support Services	260	-57	222	-63	-44	Transfer of budget at year end ERW Regional Model -£38k, additional income Siarter Iaithe -£3k and reduced costs relating to Griffith Jones Centre -£3k	5
National Model for School Improvement	1,371	-294	1,485	-449	-41	Staff vacancies and secondments to ERW. Recruitment in progress	-49

## Education & Children's Services Scrutiny Report

### Budget Monitoring as at 31st March 2016 - Main Variances

Division	Working Budget		Forecasted		Mar 2016 Forecasted Variance for Year £'000	Notes	Feb 2016 Forecasted Variance for Year £'000
	Expenditure £'000	Income £'000	Expenditure £'000	Income £'000			
Welsh Language Support	902	-901	852	-861	-10	Additional income re staff recharge to Siarter laith and reduced transport cost	6
<b>Learner Programmes</b>							
Music Services for Schools	1,335	-1,434	1,348	-1,413	34	Reduction of SLA income from schools £13k reduced parental income £7k, staff related costs £10k & supplies and services £4k. Redundancy met from reserve	82
Youth Service	508	-85	534	-96	16	Delay in staffing reductions £27k, partially offset by additional income from activities/grants -£11k	16
Adult & Community Learning	524	-522	640	-501	137	Reduced Welsh Government funding and franchise income & lower uptake by learners. Service reduced from April 2016 following comprehensive review of service. Redundancy partially met from reserve.	185
<b>Children's Services</b>							
Commissioning and Social Work	5,659	-19	5,555	-96	-181	In year vacancies across the Social Care Teams.	-139
Corporate Parenting & Leaving Care	1,005	-280	1,159	-312	122	The number of Care Leavers has increased drastically over the last few years ranging from 36 in 2010-11 to an average of 106 this year, the budget has not changed and there was also the loss of Supporting People funding this year which was in excess of £100k. Since the Southwark judgement Childrens services have been responsible for young people presenting as homeless, rather than Housing departments. Also, since the change in the Social Services and Wellbeing Act Authorities are now liable for Care Leavers until they are 25 instead of 21. Every care leaver must have a personal adviser. In spite of these pressures there has been no budget growth in this area since 2010.	-0
Fostering Services & Support	3,507	0	3,697	-30	160	The taxi's budget faces ongoing pressure £67k due to the high number of placement moves, some away from school areas. The Fostering Support team variance is due to additional hours and maternity leave £77k, loss of Parent & Baby grant has resulted in an overspend £8k on Board & Lodge, Residence Orders controlled by Child Care Teams £18k. This is offset by a reduction in the number of Looked After Children and revised controls -£10k	97
Adoption Services	490	-55	553	-147	-29	Reduction in adoption allowances as fewer placements -£19k plus net savings in adoption services -£10k mainly due to additional interagency fees	-42
Out of County Placements (CS)	718	-52	741	-40	35	Increased Out of County Placement costs	-88
Residential and Respite Units	883	-150	852	0	119	Planned additional contribution from the LHB has not been achieved in 2015-16 £150k netted off by salary savings -£13k and supplies and services savings -£18k	124
Garreglwyd Residential Accommodation	504	-155	572	-195	28	Additional staffing costs £71k offset by additional income recharge to Hywel Dda -£40k and supplies and services savings -£3k	30
Short Breaks and Domiciliary Care	497	-104	445	-97	-45	Underspend due to the maximisation of grant income.	-67

**Education & Children's Services Scrutiny Report**  
**Budget Monitoring as at 31st March 2016 - Main Variances**

Division	Working Budget		Forecasted		Mar 2016 Forecasted Variance for Year £'000	Notes	Feb 2016 Forecasted Variance for Year £'000
	Expenditure £'000	Income £'000	Expenditure £'000	Income £'000			
Childcare	388	-118	374	-124	-21	Underspend due to the maximisation of grant income.	-20
Direct Payments	184	0	178	-5	-11	Fewer payments required in 2015/16	-7
Preventative incl Section 17 payments	222	0	213	-4	-12	Fewer payments required in 2015/16	-5
Family Aide Services	197	0	207	0	10	Additional staffing costs	6
Out of Hours Service	250	-64	310	-64	60	Increased number of referrals being handled	85
Children's Services Mgt & Support (incl Care First)	1,053	-108	1,023	-148	-69	Part year vacant posts in Policy -£57k, staff travelling & other efficiencies in management team -£12k	-79
Legal Fees	430	0	484	-0	53	Additional costs incurred from long standing adoption arrangements and out of county fees. The service is planned to have a budget reduction as an efficiency proposal in 2016-17	61
<b>Other Variances</b>					-7		-5
<b>Grand Total</b>					<b>735</b>		<b>780</b>

## Education & Children's Services Scrutiny Report

### Budget Monitoring as at 31st March 2016 - Detail Monitoring

Division	Working Budget				Forecasted				Mar 2016	Notes	Feb 2016
	Expenditure £'000	Income £'000	Net non- controllable £'000	Net £'000	Expenditure £'000	Income £'000	Net non- controllable £'000	Net £'000	Forecasted Variance for Year £'000		Forecasted Variance for Year £'000
<b>Director &amp; Strategic Management</b>											
Director & Management Team	762	0	-114	648	631	0	-114	517	-131	Utilisation of grant income ended March 2016 -£70k and underspend retained in light of departmental forecast -£61k	-119
<b>Director &amp; Strategic Management Total</b>	<b>762</b>	<b>0</b>	<b>-114</b>	<b>648</b>	<b>631</b>	<b>0</b>	<b>-114</b>	<b>517</b>	<b>-131</b>		<b>-119</b>
<b>Education Services Division</b>											
Schools Delegated Budget	109,708	0	0	109,708	131,583	-21,875	0	109,708	0		0
School Expenditure not currently delegated	450	0	18,881	19,331	251	83	18,881	19,215	-116	WJEC reduced fee -£39k, fewer occasions where legal advice was required -£22k, cover for suspended teachers -£33k & supplies & services savings -£22. An efficiency saving of £30k is planned for 2016-17	-100
School Redundancy & EVR	1,602	0	-1,770	-168	2,395	0	-1,770	626	793	Additional cost of School related EVR and redundancies, partially offset by School organisation reserve	1,042
School Modernisation	29	-5	52	77	26	-1	52	77	0		0
Governor Support & Admissions	211	0	71	282	182	0	71	253	-29	Cost of updating school plans less than estimated.	-30
Early Years Non-Maintained Provision	500	0	21	520	482	0	21	503	-18	Fewer children attending pre-school settings than anticipated.	-18
Special Educational Needs	3,425	-1,433	148	2,140	3,261	-1,528	148	1,881	-259	Additional funding allocated to schools and specialist settings, new statements for pupils in small schools & SAPA(School Action Plus - Additional) funding £205k. SNAP Cymru SLA £15k offset by additional recoupment -£91k, less out of county placements -£247k, part year vacancy & additional EIG funding -£141k	-405
EOTAS & Behaviour Services	1,112	-304	16	825	1,445	-229	16	1,233	408	Increasing pressure on Education other than at school. Additional staff employed in PRU (Pupil Referral Unit) in response to a need highlighted by ESTYN for additional capacity to intervene in volatile situations.	361
Rhydygors Day Centre	706	-52	7	662	691	-117	7	581	-81	Vacant posts in the day centre being considered within the review of provision -£103k. Additional recoupment income -£64k offset by significant increase in supply costs £86k	-71
Sensory Impairment	321	-12	11	321	338	-16	11	333	12	Additional cost relating to Mobility Officer paid to Ceredigion	16
Educational Psychology	949	-65	69	953	1,035	-161	69	944	-9		1
<b>Education Services Division Total</b>	<b>119,013</b>	<b>-1,871</b>	<b>17,508</b>	<b>134,651</b>	<b>141,690</b>	<b>-23,844</b>	<b>17,508</b>	<b>135,354</b>	<b>703</b>		<b>798</b>

## Education & Children's Services Scrutiny Report

### Budget Monitoring as at 31st March 2016 - Detail Monitoring

Division	Working Budget				Forecasted				Mar 2016	Notes	Feb 2016
	Expenditure £'000	Income £'000	Net non- controllable £'000	Net £'000	Expenditure £'000	Income £'000	Net non- controllable £'000	Net £'000	Forecasted Variance for Year £'000		Forecasted Variance for Year £'000
<b>Strategic Development</b>											
School Milk & Uniform Grants	280	-279	12	13	321	-326	12	7	-6		0
Information & Improvement	340	-35	102	407	414	-139	102	378	-29	Part time secondment reimbursed from ERW, post not back filled	-24
Business Support	509	0	170	678	510	-13	170	666	-12	Member of staff on long term sick -£8k Supplies and services etc -£4k	-11
Participation	85	0	4	89	82	-4	4	83	-7		-7
School Meals & Primary Free Breakfast Services	7,757	-6,712	788	1,832	7,656	-6,720	788	1,724	-108	Early implementation of efficiency proposals contributed to current year savings -£23k and efficiencies in supplies and services -£85k	-59
<b>Strategic Development Total</b>	<b>8,970</b>	<b>-7,027</b>	<b>1,076</b>	<b>3,020</b>	<b>8,983</b>	<b>-7,201</b>	<b>1,076</b>	<b>2,857</b>	<b>-162</b>		<b>-100</b>
<b>School Improvement</b>											
School Effectiveness Support Services	260	-57	260	462	222	-63	260	419	-44	Transfer of budget at year end ERW Regional Model -£38k, additional income Siarter laith -£3k and reduced costs relating to Griffith Jones Centre -£3k	5
National Model for School Improvement	1,371	-294	73	1,150	1,485	-449	73	1,109	-41	Staff vacancies and secondments to ERW. Recruitment in progress	-49
Welsh Language Support	902	-901	27	28	852	-861	27	18	-10	Additional income re staff recharge to Siarter laith and reduced transport cost	6
Education Improvement Grant	8,864	-8,159	0	705	8,872	-8,167	0	705	0		0
Other School Grants incl PDG	4,314	-4,312	-1,397	-1,395	4,276	-4,275	-1,397	-1,395	0		-0
<b>School Improvement Total</b>	<b>15,711</b>	<b>-13,724</b>	<b>-1,037</b>	<b>950</b>	<b>15,708</b>	<b>-13,815</b>	<b>-1,037</b>	<b>856</b>	<b>-95</b>		<b>-38</b>
<b>Learner Programmes</b>											
Post 16 Funding	6,192	-6,192	6	6	6,200	-6,200	6	6	-0		0
Music Services for Schools	1,335	-1,434	-35	-134	1,348	-1,413	-35	-100	34	Reduction of SLA income from schools £13k reduced parental income £7k, staff related costs £10k & supplies and services £4k. Redundancy met from reserve	82
Youth Service	508	-85	130	552	534	-96	130	568	16	Delay in staffing reductions £27k, partially offset by additional income from activities/grants -£11k	16
Youth Service short term grants	227	-227	20	20	225	-224	20	20	0		-0
Families First Grant (Youth)	786	-785	81	82	791	-787	81	84	2		-0
Youth Offending & Prevention Service	879	-482	276	673	864	-466	276	673	1		4
Adult & Community Learning	524	-522	301	303	640	-501	301	440	137	Reduced Welsh Government funding and franchise income & lower uptake by learners. Service reduced from April 2016 following comprehensive review of service. Redundancy partially met from reserve.	185
<b>Learner Programmes Total</b>	<b>10,451</b>	<b>-9,727</b>	<b>779</b>	<b>1,502</b>	<b>10,601</b>	<b>-9,687</b>	<b>779</b>	<b>1,692</b>	<b>190</b>		<b>287</b>

**Education & Children's Services Scrutiny Report**  
**Budget Monitoring as at 31st March 2016 - Detail Monitoring**

Division	Working Budget				Forecasted				Mar 2016	Notes	Feb 2016
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<b>Children's Services</b>											
Commissioning and Social Work	5,659	-19	836	6,477	5,555	-96	836	6,295	-181	In year vacancies across the Social Care Teams.	-139
Corporate Parenting & Leaving Care	1,005	-280	74	799	1,159	-312	74	920	122	The number of Care Leavers has increased drastically over the last few years ranging from 36 in 2010-11 to an average of 106 this year, the budget has not changed and there was also the loss of Supporting People funding this year which was in excess of £100k. Since the Southwark judgement Childrens services have been responsible for young people presenting as homeless, rather than Housing departments. Also, since the change in the Social Services and Wellbeing Act Authorities are now liable for Care Leavers until they are 25 instead of 21. Every care leaver must have a personal adviser. In spite of these pressures there has been no budget growth in this area since 2010.	-0
Fostering Services & Support	3,507	0	172	3,679	3,697	-30	172	3,839	160	The taxi's budget faces ongoing pressure £67k due to the high number of placement moves, some away from school areas. The Fostering Support team variance is due to additional hours and maternity leave £77k, loss of Parent & Baby grant has resulted in an overspend £8k on Board & Lodge, Residence Orders controlled by Child Care Teams £18k. This is offset by a reduction in the number of Looked After Children and revised controls -£10k	97
Adoption Services	490	-55	47	482	553	-147	47	454	-29	Reduction in adoption allowances as fewer placements -£19k plus net savings in adoption services -£10k mainly due to additional interagency fees	-42
Out of County Placements (CS)	718	-52	3	669	741	-40	3	703	35	Increased Out of County Placement costs	-88
Residential and Respite Units	883	-150	112	845	852	0	112	964	119	Planned additional contribution from the LHB has not been achieved in 2015-16 £150k netted off by salary savings -£13k and supplies and services savings -£18k	124
Garreglwyd Residential Accommodation	504	-155	53	402	572	-195	53	430	28	Additional staffing costs £71k offset by additional income recharge to Hywel Dda -£40k and supplies and services savings -£3k	30
Short Breaks and Domiciliary Care	497	-104	21	414	445	-97	21	369	-45	Underspend due to the maximisation of grant income.	-67
Childcare	388	-118	48	318	374	-124	48	298	-21	Underspend due to the maximisation of grant income.	-20
Direct Payments	184	0	1	185	178	-5	1	174	-11	Fewer payments required in 2015/16	-7
Children's/Family Centres and Playgroups	662	-440	99	321	659	-443	99	315	-6		-6

**Education & Children's Services Scrutiny Report**  
**Budget Monitoring as at 31st March 2016 - Detail Monitoring**

Division	Working Budget				Forecasted				Mar 2016 Forecasted Variance for Year £'000	Notes	Feb 2016 Forecasted Variance for Year £'000
	Expenditure £'000	Income £'000	Net non- controllable £'000	Net £'000	Expenditure £'000	Income £'000	Net non- controllable £'000	Net £'000			
Flying Start Grant	3,849	-3,847	126	129	3,793	-3,782	126	137	8		-0
Families First Grant	1,428	-1,311	64	182	1,456	-1,346	64	174	-8		0
Preventative incl Section 17 payments	222	0	36	258	213	-4	36	246	-12	Fewer payments required in 2015/16	-5
Aids & Adaptions	12	0	1	13	20	0	1	21	8		-7
Family Aide Services	197	0	37	234	207	0	37	244	10	Additional staffing costs	6
Other Family Services incl Young Carers and ASD	315	-129	16	202	303	-110	16	208	7		3
Out of Hours Service	250	-64	23	209	310	-64	23	270	60	Increased number of referrals being handled	85
Children's Services Mgt & Support (incl Care First)	1,053	-108	1,112	2,057	1,023	-148	1,112	1,988	-69	Part year vacant posts in Policy -£57k, staff travelling & other efficiencies in management team -£12k	-79
Legal Fees	430	0	5	435	484	-0	5	488	53	Additional costs incurred from long standing adoption arrangements and out of county fees. The service is planned to have a budget reduction as an efficiency proposal in 2016-17	61
Education Welfare	407	0	65	472	450	-41	65	474	1		5
<b>Children's Services Total</b>	<b>22,660</b>	<b>-6,831</b>	<b>2,953</b>	<b>18,782</b>	<b>23,043</b>	<b>-6,985</b>	<b>2,953</b>	<b>19,011</b>	<b>229</b>		<b>-48</b>
<b>TOTAL FOR EDUCATION &amp; CHILDREN'S SERVICES</b>	<b>177,566</b>	<b>-39,179</b>	<b>21,165</b>	<b>159,552</b>	<b>200,656</b>	<b>-61,534</b>	<b>21,165</b>	<b>160,287</b>	<b>735</b>		<b>780</b>

Transfer from Reserves
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Forecasted End of Year Variance
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